

Metadata for Work Health and Safety; and Return to Work Performance

Attribute Specifications

Attribute/Field Name	Description
Workplace Injury Claims	Total number of claims recorded during the reporting financial year.
Work Health and Safety Regulation	Total number of provisional improvement, improvement and prohibition notices served pursuant to sections 90, 191 and 195 of WHS Act 2012
Return to Work Costs	Total cost incurred by the agency on return to work of injured workers.

Description/Additional resources

The *Work Health and Safety Act 2012* (the Act) places obligations on Officers to demonstrate due diligence to ensure that agencies meet the legislated requirements of the Act.

In addition, Section 35 of the Act requires a person who conducts a business or undertaking (PCBU) to notify SafeWork SA (the regulator) immediately after becoming aware of a notifiable occurrence arising from conduct of business.

Changes to legislation were introduced in 2013 with the *Work Health and Safety Act 2012* and the *Return to Work Act 2014* in 2015 which initiated new work health and performance measures (building safety excellence targets) across the public sector.

WHS data is now reported in a new format; therefore comparisons with previous years published data may vary or appear as zero.

Workplace Injury Claims

Serious Injured Workers and Significant Injury Frequency Rate are two of the new performance measures introduced through the new *Return to Work* legislation.

Work Health and Safety Regulation

The reporting of Notifiable Incidents and WHS Notices is pursuant to legislative requirements of the Act. In 2013 the new legislation introduced new requirements and the reporting of WHS Notices reflected new sections of the Act i.e. sections 90, 191 and 195.

Reports published prior to 2013 mention the *Occupational Health, Safety and Welfare Act 1986* and WHS Notices were reported pursuant to sections 35, 39 and 40 of the legislation.

Return to work costs

Only costs relating to Income Support and Total Gross Workers Compensation Expenditure are reported. In previous years reporting all costs associated with workers compensation were published.